



## **SCHOOL CHAPLAIN EFFECTIVE - AUGUST 2021**

St. Luke's Episcopal School (SLES) is an independent, Episcopal day school that offers a balanced approach to learning in an academic and spiritual environment to approximately 220 students in early childhood through 8th grade.

The SLES faculty embodies the values of academic excellence, an authentic spiritual community, and strong character building. We focus on meeting the social and emotional needs of our students and understand that it takes both strength of mind and heart to live with integrity, to find one's passions, and to create meaningful change in the world. We believe that students learn to their potential when they are inspired. With rich content and an emphasis on student-centered programming, students are empowered and encouraged to be active and engaged learners. Our teachers provide an education that is both challenging and supportive. As an Episcopal School, our teachers reach beyond the facts to embrace spiritual inspiration. They work to consistently draw connections through expertise, responsiveness, and deep knowledge and commitment to our unique Episcopal identity. They work to ensure that students become active and curious learners – and are compassionate and courageous citizens fully prepared for future endeavors and challenges.

### **POSITION OVERVIEW**

SLES seeks an inspiring and innovative chaplain with proven success in connecting to students' innate religious inquisitiveness and the changing needs of the school community. Experience working with school-age children is required. The chaplain teaches religion classes, provides pastoral services, and coordinates service programs. The individual must reflect the school's mission and values in all areas of teaching, pastoral care, and service programs. The chaplain reports to the Head of School. The ideal candidate will perform the following general duties:

#### **Worship/Pastoral**

- Plan (with school leadership, student representatives, church clergy), conduct, and oversee daily chapel/communion services including securing guest speakers
- Plan all special services, including Convocation, Advent/Christmas, Episcopal Schools Celebration Week, Blessing of the Pets, graduation, and other special divisional services with input from church clergy, administration, students, and Director of Development
- Minister to the needs of faculty, staff, students, and families
- Provide crisis counseling, grief work, and pastoral care
- Work with staff members to identify and help students in need

- Maintain and encourage regular prayer for the school community
- Act as a positive catalyst in promoting the spirit of Christ's love in the school and community

### **Education and Teaching**

- Plan and teach divisional religion classes
- Coordinate the continuing development of the PK-8 religion curriculum
- Address community issues, as appropriate
- Attend faculty meetings and all-school events, staff development, etc.
- Attend regional NAES meetings and promote NAES programs

### **Outreach**

- Organize, collaborate, and execute the school's outreach programs
- Coordinate with student leadership to facilitate all-school community service opportunities

### **Other**

- Take an active role in faculty supervisory responsibilities: carpool, lunchroom, detention, student projects, etc.
- Carpool and/or lunch duty
- Participates in occasional committee work
- Collaborate with Senior Administration for special projects and other responsibilities

### **MINIMUM QUALIFICATIONS (KNOWLEDGE, SKILLS, AND ABILITIES)**

SLES seeks a dynamic chaplain who inspires spiritual growth to work with colleagues in various curricular areas and divisions. Candidates should be passionate about teaching and celebrating the Episcopal faith and traditions. Candidates should have successful teaching experience in various school levels with a deep focus on developing and maintaining the Episcopal Identity.

- Transitional Deacon or Priest ordained in the Episcopal Church with a Master of Divinity degree preferred. Alternatively, a Bachelor's Degree in Religious Studies (or related discipline). Advanced degree preferred, but not required
- Experience working with school-age children with proven mastery in effectively delivering religious and spiritual content
- Core knowledge about the development of school-age children
- Eagerness to grow spiritually and professionally
- Excellent verbal and written communication skills are required
- Collaborates well on pedagogical approaches, curricular alignment, instructional strategies, and religious studies with colleagues of diverse backgrounds
- Promotes the use of multiple methods in problem solving identifying more efficient strategies, and generalizing principles to a broad variety of applications

- Encourages collaborative teamwork in the classroom, teaching students to communicate effectively and thoughtfully, justify their reasoning, and to consider multiple perspectives when solving problems
- Invests in the life of the school by participating in the advisory program, social and emotional learning, scheduled meetings, and any and all aspects that support the student experience
- Demonstrates high ethical professional standards and strong interpersonal skills, including discretion, judgment, and integrity
- Sense of humor and positive attitude